

**WEST TENNESSEE ANNUAL CONFERENCE**  
**The North Memphis District**  
**PASTOR'S ANNUAL EVALUATION**



Date \_\_\_\_\_

**PASTOR'S INFORMATION:**

Name \_\_\_\_\_ Charge \_\_\_\_\_

How Long? \_\_\_\_\_  
**ORDINATION LOCAL ITINERATE**  
**ORDERS Deacon\_\_ Elder\_\_ - Deacon\_\_ Elder\_\_**

**PASTOR'S ACTIVITIES:** ( Ministries, Duties, Teaching and Other Worship Opportunities)

- 1) How much time daily do you allow for personal devotion? \_\_\_\_\_
- 2) When do you prepare your weekly Sermon? \_\_\_\_\_ Is prayer a vital part \_\_\_\_\_
- 3) Do you have Bible Study? \_\_\_\_\_ When? \_\_\_\_\_ If no, Why? \_\_\_\_\_  
\_\_\_\_\_
- 4) Do you visit the sick and shut-in? \_\_\_\_\_ any other visitation activities? \_\_\_\_\_
- 5) What does the phrase "a more excellent way" mean to you? \_\_\_\_\_

**GOALS:** (Must be Specific, Measurable, Attainable, Relevant/Realistic and Timely)

- 1) What Three (3) goals did you set to accomplish this past year.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
- 2) After reflecting on your past year goals, what significant achievements did you accomplish toward fulfilling the aforementioned goals.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
- 3) If goals were not completed, give three reasons why they were not met and what could have helped you to accomplish them: ( ) stronger skills; ( ) stronger leadership in the congregation; ( ) help from the Presiding Elder; ( ) more money; ( ) more time; ( ) additional training; ( ) other  
\_\_\_\_\_

4) What were your "Soul Goals" for this past year? \_\_\_\_\_

**BUSINESS MEETINGS:**

- 1) How often do you have Board Meetings and Church Conferences? \_\_\_\_\_  
Give day and time of each regular scheduled meeting \_\_\_\_\_
- 2) Tell us about your teaching ministry. How often have you conducted workshops this past year that would strengthen your congregation and ministry? \_\_\_\_\_
- 3) List the seminars and workshops that you have conducted and frequency \_\_\_\_\_

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*(Continued)*

**BUSINESS MEETINGS: (cont)**

- 4) What mechanism is in place to determine week to week or any given period of time that you are operating in the black? \_\_\_\_\_
- 5) Give reasons why tithing is important to the survival of the local ministry \_\_\_\_\_  
\_\_\_\_\_
- 7) Is tithing part of the teaching curriculum of your church? \_\_\_\_\_  
Who teaches it? \_\_\_\_\_
- 8) Attach a copy of your church budget to this evaluation.

**PASTOR'S PERSONAL ASSESSMENT**

- 1) What do you believe are your three (3) greatest strengths in Ministry?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
- 2) How will you increase your knowledge and skills to help you continue to develop your Strengths? \_\_\_\_\_
- 3) What do you believe is your weakness in ministry? \_\_\_\_\_
- 4) What does your Church need most in order for it to be effective in ministry?  
\_\_\_\_\_
- 5) What gift(s) do you possess that may aid the Church in becoming effective?  
\_\_\_\_\_
- 6) Where do you feel that God is leading you in your ministry? \_\_\_\_\_

7) As an AME minister are you guided by the law and doctrine of the Church Yes\_\_\_ No\_\_

**PASTOR'S DISTRICT OBLIGATIONS:**

1) This past year how many planned or called meetings did you attend in your Presiding Elder District; e. g. the Presiding Elder's District Planning Meeting, District Conference and Church School Convention? \_\_\_\_\_  
\_\_\_\_\_

2) If you were absent, did your Superintendent approve, or did you just not show up? \_\_\_\_\_  
\_\_\_\_\_

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**PASTOR'S DISTRICT OBLIGATIONS: (cont)**

2) What on-going planning do you do with your congregation to prepare for your Quarterly Conference? \_\_\_\_\_  
\_\_\_\_\_

3) How often do you visit with your Presiding Elder for advice and encouragement? \_\_\_\_\_  
\_\_\_\_\_

3) Are there deficiencies in your district obligations to your Presiding Elder? \_\_\_ If so explain. \_\_\_\_\_  
\_\_\_\_\_

4) Have you fulfilled all obligations asked of you by your Presiding Elder? If no, explain \_  
\_\_\_\_\_

**PASTOR'S ANNUAL CONFERENCE OBLIGATIONS:**

1) What did you do to lead your church in preparing for Annual Conference financially?  
\_\_\_\_\_

2) Did your local congregation pay everything asked of them this past conference year? \_\_\_  
\_\_\_\_\_

3) Were these Annual Conference Assessments reported at the time indicated by your District Presiding Elder?  
\_\_\_\_\_

4) Explain, how the Annual Conference can help develop you as a pastor and in Ministry  
\_\_\_\_\_  
\_\_\_\_\_

5) Do you attend all of the Annual Conference functions? Has the Chief Pastor approved any of your absences? \_\_\_\_\_  
\_\_\_\_\_

